



Job Description

Position: Mathematics Teacher- Middle School

Status: Full Time, Exempt, Faculty
Reports to (direct): 4th-8th Level Principal
Reports to (indirect): President
Supervises: Classroom Aide
Hours: Schedule follows the academic calendar
Salary: Follows Board-approved scale

Position Summary:

The Middle School Math Teacher performs teaching responsibilities; creates and implements differentiated lessons with algebra and geometry; actively supports and promotes the mission, philosophy, goals, objectives, policies, procedures, and community spirit of the school; models Christian characteristics and behavior in relations with staff, students, parents, and community; and fosters a positive and professional environment by working collaboratively and cooperatively with administrators and staff.

Duties/Essential Job Functions:

- Serves in the teaching assignment determined by the 4-8th Level Principal and performs curricular and extracurricular tasks as assigned.
- Creates differentiated lesson plans (including algebra and geometry).
- Participates in professional development activities: in-service programs, instructional improvement plans implemented in the school, curriculum planning, and staff meetings.
- Avails himself/herself to staff, students, parents, and administrators for at least one-half hour before and after school.
- Assumes direct responsibility for the care and safety of students from the time of their arrival to their dismissal.
- Assumes extracurricular responsibilities to enhance the educational program or as directed by the 4th-8th Level Principal or the President
- Promotes positive public relations with staff, students, parents, and community by attending PTO meetings, conducting parent conferences, and planning additional educational experiences for students such as field trips, speakers, or involvement with the business community.
- Conducts and reports on-going evaluation of students' progress to parents and administrators using school and level assessments.
- Facilitates the RTI process (including, but not limited to: providing student sample work and data; being an active participant in RTI meetings, etc)
- Keeps accurate records including but not limited to students' academic progress, attendance, behavior, and parental contacts.
- Conducts annual standardized testing appropriate to the level.
- Performs clerical tasks relative to the teaching assignment including but not limited to grading papers, keeping records, taking attendance, and completing forms in a timely manner.
- Maintains inventory of textbooks, manuals, instructional materials, equipment, and supplies located in the classroom.
- Maintains a healthy, clean, safe, and attractive learning environment.
- Directs and monitors the Classroom Aide.
- Assists the Principal in evaluating the Classroom Aide.
- Performs other duties as assigned.
- CPM Curriculum Training (<https://cpm.org/courses>) - Candidates will be expected attend a CPM Math Training on June 3rd through 6th, and/or attend on alternate dates if they hired after these dates.

Minimum Qualifications:

- Bachelor's degree and appropriate teaching license.
- Detail oriented with excellent organizational and time management skills.
- Computer abilities and proficiency in databases, word-processing, spreadsheets and learning new software.
- Excellent communications skills; verbal, written, interpersonal.
- Service oriented with ability to effectively interact with students, faculty and administrators.
- Ability to work with confidential information.
- Resourceful with ability to work independently.
- Willingness to participate in skills enhancements and professional development.
- Ability to work well under time demands and to perform multiple tasks.
- Appropriate technical skills, including previous use of the following: Microsoft Word, Excel; Database; Internet, E-mail, Desktop publishing, fax, copier, printer, scanner.