

UCS

Urban Community School

Annual Report

for the Fiscal Year spanning July 1, 2015 – June 30, 2016





Contents

- 1 A Message from Sister Maureen Doyle and Joseph K. Juster
- 2 Extending the School Day: Partners and Collaborations
- 4 Third Level Making Strides in Reading Scores
- 6 Alumni Spotlight
- 7 Supporters
- 14 Board of Trustees
- 15 Ways to Support UCS
- 16 Financial Results



A Message from Sister Maureen Doyle, OSU, Director, and Joseph K. Juster, Board Chair

The 2015-2016 school year was a time of transition and growth for our beloved Urban Community. We welcomed new leadership in Principal Lisa De Core, advanced our vision of growth and innovation and continued to better use our staff, space and resources to provide individualized education for the whole child. While facing change, Urban Community School still managed to experience another banner school year in 2015-2016.

Years ago, we saw the need to expand our capacity and welcome more students to UCS. Our waiting list demanded action if we were to continue our mission of providing primarily low-income children from Cleveland's Near West Side with an individualized, innovative and challenging education. Beginning with our new campus and continuing with our recent middle school addition, we have consistently moved forward with this vision. This year, we added a level 2/3 classroom, bringing our total enrollment over 500, moving closer to our ultimate goal of 600 students.

As we grow, Urban Community School remains committed to maintaining both our quality and spirit of innovation. Our new middle school wing has empowered our teachers to fully embrace 21st century education models, including collaborative learning, in-depth analysis, strong writing and analytics, teamwork and self-motivated learning. Our middle schoolers have an even greater sense of ownership in the school, developing more independence and self-reliance and a smoother transition to high school.

Our work also continues to evolve to meet the needs of our youngest learners. As you will read inside this annual report, we have focused intensely on reading and incorporating feedback from state evaluations into our curriculum, while not allowing testing to dominate our approach. By using state evaluations as just one more tool in our kit, Urban is helping our primary students grow to love learning, while meeting and exceeding expectations.

Looking toward the future, we are infusing our curriculum by including a Spanish foreign language study as a new special offering for students levels 1-8. We have developed and kept strong partnerships with Open Doors Academy, Urban Squash Cleveland, House of Champions and Arrupe Neighborhood Partnership to expand our students' options beyond and within our walls. In all of our work, we will remain committed to growth, innovation and individualized learning that positions our students for long-term success in life.

Thank you.



Sister Maureen Doyle, OSU



Joseph K. Juster

Extending the School Day: Partners and Collaborations



Here at Urban we know that learning and development goes far beyond the time students spend in the classroom. Afterschool programming and activities are essential for students' development, both academically and socially. To offer our students a wide range of exceptional afterschool opportunities, UCS has established relationships with several community partners. Alongside our existing afterschool programs, Arrupe, House of Champions, Open Doors Academy and Urban Squash Cleveland each offers unique ways for our students to learn and grow. In addition to the programs offered by our community partners, we also offer a wide range of afterschool sports and clubs for students as well. From art club and garden club to cross-country and basketball, there is something for every student after school.

Arrupe Neighborhood Partnership

The Arrupe Neighborhood Partnership with St. Ignatius High School provides an afterschool program with academic and social-emotional support, with St. Ignatius students serving as tutors and mentors for Urban students. "Our biggest resource is the high school presence, both students and physical space" says John Gill, Executive Director at Arrupe. "This program is very impactful for Urban students and has a real impact on the St. Ignatius guys as well." In addition to the direct support, Arrupe also provides our students with access to a high school campus, classrooms, sports fields and other facilities that help open minds to future possibilities and aspirations.

House of Champions

House of Champions is a nonprofit that creates a family-like environment where a small group of students can gain additional academic and social-emotional support and life-skills lessons. The program runs from 3pm to 8pm and serves eight kids from Urban and other neighboring schools, offering a safe, fun, interactive environment to learn and play afterschool. "The number one thing we provide students is a safe environment. A safe place to continue developing their social skills on a smaller frame than a



classroom, all while getting education support as well,” says Sister Mary Kay Conkey, Executive Director of House of Champions.

Open Doors Academy

Open Doors Academy (ODA) serves about forty UCS students in the 5th through 8th level until 6pm every day. ODA provides mentorship, educational support, family engagement opportunities and various activities to UCS students. In addition, ODA staff spends several hours a week in classrooms working with students, creating a unique partnership with teachers and staff that further benefits the child’s development. ODA activities emphasize health and wellness, character development, social education and arts & culture. They also provide our students the opportunity for monthly field trips, family events and summer camps.

Urban Squash Cleveland

Urban Squash Cleveland is a youth development organization offering youth enrichment through athletics and academic support. Students work with Iago Cornes, a former professional Squash player and the current Executive Director of Urban Squash Cleveland, in two settings. First, Urban Squash provides tutoring, academic support and life-skill development; second, students learn the sport of Squash on a four-walled court. “What is unique about our program is our focus on the child as a whole, not just sports and not just academics. We believe through Squash, students are gaining all the values a person needs to succeed in life,” says Iago. Urban Squash serves about twenty UCS students, who each commit to three, two-hour days a week.

Urban Community School is grateful to our partners for their indispensable support in providing our students with a diverse range of options outside of our campus. These extracurricular programs help open our students’ eyes to the world, provide academic, social, and athletic growth, and add to their overall development as they set a course to long-term success in life.

Third Level Making Strides in Reading Scores

Even as a private, parochial school, UCS is not exempt from state testing, with each student required to take and pass the third level reading guarantee assessment before moving on to the fourth level. But rather than see this as a burden, Urban has taken its own unique approach to the testing – using innovative, individualized techniques and ensuring that learning – and not testing – remains the focus in the classroom.

Per state requirements, UCS students are assessed twice a year in Fall and Spring. Students who did not score proficient in the Fall were provided individualized, personal interventions specifically designed to their personal needs. Because assessments are conducted early in the school year, teachers can identify where

students are strong or weak and then begin designing individualized lessons. “Our efforts to tailor education and help our students succeed start from day one,” says Michelle Gaiser, a Montessori Pre-K teacher who worked as a 2nd and 3rd level teacher last year. “Through this assessment you can identify which students need that extra service – they may not initially project to reach that third level by the end of the year, and that’s fine, but they will be provided all of the interventions they need to succeed.”



Students not scoring proficient by year's end are encouraged to attend Urban's summer camp, where they continue to receive personalized interventions to help them learn and grow. Some children are unsure early on in camp, but quickly grow eager to attend and learn. "Within the first week children were running to class!" said Michelle. "They began to strengthen the skills they had already been taught, but this allowed us to be even more interactive and hands on."

Before the start of the 2016-2017 school year, all students were re-assessed and scored at the proficient level, an accomplishment of which every student, teacher and family should feel proud. "Our faculty and staff have risen to the challenge with our third grade reading assessment," said Lisa De Core, Principal at UCS. "We see testing like this as a tool that we use to fit our unique Urban model. They give our teachers the ability to see where their students stand, then work with them individually with lessons designed to address their individual needs."

UCS has seen steady growth in both students and teachers through the assessment over the three years that testing has been conducted, guiding both students' lessons and staff's own focus on professional development. As we begin another year, we are excited to continue providing students the assessments and interventions they need to be successful and achieve personal and academic growth.



Third level reading preparation

Alumni Spotlight

When Michael Gebura graduated from Urban Community School (UCS) nearly 35 years ago, he could not have imagined just how bright his future would be, which he applauds in part to the foundation laid during his time at the school. Michael has worked in the public accounting sector for nearly 30 years, starting as a college intern and working his way up to a Partner with Grant Thornton, LLP, one of the world's largest accounting firms.

"I fully credit the foundation that was built at Urban for helping me succeed at higher education institutions and throughout my career," says Michael, who acknowledges the entire staff at Urban and the school's individualized approach to learning for making each student feel important and motivated. "UCS staff instilled in me the desire to be successful and provided me with the encouragement I needed at an early age."



Michael Gebura

After graduating from Urban, Michael stayed in the neighborhood and attended St. Ignatius High School. Michael then went on to John Carroll University, graduating in 1989 with a major in Accounting. He served as an intern for Arthur Andersen during college and immediately after began as an associate. He worked for Arthur Andersen 13 years, moving up into new roles throughout his time and was a Senior Manager before leaving for Grant Thornton, LLP, where he is now a Partner. His current practice has a focus on integrating technology to better serve clients.

Michael and his family have deep ties to Urban, beginning with his mother, who worked and later volunteered at UCS, and continuing to his niece, who is a current teacher. Michael has remained personally involved since graduating, attending events and fundraisers and recently joining the Board of Trustees. "I've always felt a deep connection to Urban, and joining the board seemed like a logical next step to continue giving back to a school that gave so much to me."

When asked what still resonates most about his education at Urban, Michael focused on the entire staff's commitment to cultivating the whole student, "What always sticks in my mind about Urban, is that I cannot remember a single teacher, aide or staff member that was not fully engaged in the student," he said. "They sincerely cared about their kids, their well-being and their development as students and people. And I have seen that in all of my years being connected to the school."

Supporters

A most sincere thank you to the following churches, corporations, foundations, individuals and other organizations for their support during the fiscal year spanning July 1, 2015 – June 30, 2016. Please note that Campaign gifts are not listed below. These gifts will be recognized in a future publication.

\$50,000 and Above

Mr. and Mrs. Thomas E. Jeckering
The Frederick and Julia Nonneman
Foundation
The Perkins Malo Hunter Foundation
Ursuline Sisters of Cleveland

The Thomas C. & Sandra S. Sullivan
Foundation
The Thomas H. White Foundation
Mr. and Mrs. Richard H. Zucca

\$25,000 – \$49,999

The Arthur B. McBride, Sr. Family
Foundation
Estate of James A. Bernet
Mr. and Mrs. Joseph Juster
Ms. Anita C. Nonneman
The Reinberger Foundation
Mr. and Mrs. Thomas A. Richlovsky
TurtleCon Fund of the Cleveland
Foundation
Ms. Betsy Vuillemot-Figgie

\$5,000 – \$9,999

Anonymous
Mr. and Mrs. Gilbert L. Aumiller, Jr.
Mr. and Mrs. Dennis J. Bodziony
Dominion Foundation
Ms. Patricia A. Dwight
The Edwin D. Northrup II Fund
Erwin & Katherine Geis Charitable
Foundation Fund of the
Cleveland Foundation
Euro USA
JAM Foundation
Kaczmar Architects, Inc.
Mr. and Mrs. Stan Kaczmar
KeyBank National Association
Mr. and Mrs. Donald Kimmel
Leonard, Lillian, Faye, Albert B. &
Audrey G. Ratner Donor Advised Fund
of the Jewish Federation of Cleveland
Mr. Kenneth Moore
The Murphy Family Foundation
The Nock & Son Company
Ohio Boys Town
RPM International Inc.
Mr. and Mrs. Alfonso Peña Sánchez
The Sears-Swetland Family Foundation
Mr. Trey Sheehan
Mr. and Mrs. Benjamin S. Shelfer
Mr. and Mrs. Frank C. Sullivan
United Way of Greater Cleveland
Mr. and Mrs. Edward S. Young

\$10,000 – \$24,999

Anonymous
Billie Howland Steffee Family Fund of the
Cleveland Foundation
The Conway Family Foundation
Forest City Enterprises
The Giant Eagle Foundation
Jane Barber Charitable Gift Fund
The Kelvin and Eleanor Smith Foundation
Mr. and Mrs. Richard McCann
Mr. John C. Morley
Musca Family Charitable Fund
PNC Foundation
Mr. and Mrs. Thomas Przybysz
Ms. Lauren Rich Fine and Mr. Gary Giller
The Schroeder Family
Third Federal Foundation

Continued>

Supporters

\$2,500 – \$4,999

Calfee, Halter & Griswold LLP
Carol & Charles A. Rini, Sr. Family Fund
Cleveland Climate Action Fund
The Cleveland Automobile Club
Aaron Cornell and Sunny Nixon
Ennis Court
Environmental Conditioning Systems
FirstMerit Bank
Mr. and Mrs. Don Fitzgerald
Goldman Sachs Matching Gift Program
Mr. and Mrs. Patrick Hanna
Reverend and Mrs. Mark Hollingsworth
Hyland Software, Inc.
Janco Service Industries
John and Eliza Saada Charitable Fund
of the Cleveland Foundation
Mr. Michael Jordan and Ms. Linda Brown
The Laub Foundation
Mr. and Mrs. Frank Linsalata
The Lubrizol Foundation
Miceli Dairy Products Company
Olympus Investment Group
PNC Bank
Mr. and Mrs. Sal Russo
Mr. and Mrs. John D. Schubert
Mr. and Mrs. Michael Shaughnessy
SIFCO Industries, Inc.
Singerman, Mills, Desberg & Kauntz,
Co. LPA
Sisters of Charity Foundation
Mr. and Mrs. Steve Snyder
St. Malachi Church
Summit Construction
Dr. and Mrs. Peter J. Tsivitse
US Bankcorp Foundation
Mr. and Mrs. Michael Worthington

\$1,000 – \$2,499

Mr. and Mrs. Brendan Anderson
Doug & Lu Bannerman Gift Fund
Mr. and Mrs. David Bowen
Mr. and Mrs. William Braun

Mr. and Mrs. Thomas G. Brick
Ms. Kristine Bryan
Mr. Paul Campbell and
Mrs. Beverly A. Bierbusse
Mrs. Martine Conway
Mr. Edward J. Davis and
Mrs. Mary Ann Corrigan-Davis
The Downtown Catholic Club
Mr. and Mrs. Christopher Doyle
The Edward A. & Catherine L. Lozick
Foundation
F. Buddie Contracting Ltd.
Mr. and Mrs. Michael Filice
Food Designs, Inc. dba Ohio City Pasta
Dr. and Mrs. Brian Forsgren
Mr. and Mrs. Alex Garcia
Mr. and Mrs. Michael Gebura
Ms. Colleen Geib
Great Lakes Brewing Company
Hartland & Co.
Mr. and Mrs. Kevin Hinkel
Mr. and Mrs. Stephen J. Holler
The John Milton Costello Foundation
Jones Day
Mr. and Mrs. Kimon Karas
KeyBank Foundation
Mr. and Mrs. Robert A. Koch, Sr.
Mr. and Mrs. Keith McClurkin
The McKenna Family Fund
Mr. and Mrs. Stephen C. Morris
Mr. and Mrs. Raymond M. Murphy
Ms. Susan B. Murphy
Mr. and Mrs. John Newman
Mr. and Mrs. Stephen Nock
Mr. and Mrs. Stephen M. O'Bryan
Mrs. David P. O'Neill
Ohio State University Research Foundation
Oliver E. Seikel Charitable Fund of the
Cleveland Foundation
Mr. and Mrs. A. G. Palmer, Jr.
The Progressive Insurance Foundation
Mr. and Mrs. Paul Rohde
Select Equity Group Foundation

Supporters

Mr. and Mrs. Harold Sheehan
Ms. Kim Sherwin
Mr. and Mrs. Robert J. Valerian
Ms. Lynn E. Wolfram

\$250 – \$999

Mr. David Abbott and Ms. Jan L. Roller
Mr. and Mrs. Mark Barker
Barnes Wendling CPAs, Inc.
Mr. Jeff H. Berlin and
Dr. Sheila C. Berlin
Mrs. Nancy Berry
Mr. and Mrs. Charles Bonvissuto
Most Reverend Timothy Broglio
Ms. Julia M. Campbell
Mr. and Mrs. Michael G. Chase
Mrs. Suzanne Cleary
The Cleveland Marble Mosaic Company
Mr. August L. Fluker and
Ms. Jennifer Coleman
Mr. and Mrs. Robert Conrad
Mr. Robert J. Conroy
Mr. and Mrs. William E. Conway
Mr. and Mrs. Anthony A. DaFonseca
Mr. and Mrs. Michael DeHaan
Mr. and Mrs. William DeLong
Mr. and Mrs. Joe Drain
Mr. Brian P. Driscoll and
Ms. Monique DeVane
Mrs. Judith Dunn
Mrs. Mary F. Emerson
Mr. and Mrs. Joshua G. Fisher
Mr. and Mrs. James H. French
Fresh Fork Market
Dr. and Mrs. Michael Fritz
Fruchey Family Fund of the
Community West Foundation
Mr. and Mrs. Scott Garson
GE United Way Campaign
Mr. and Mrs. Daniel Geib
Ms. Mary Cornelia Ginn
Dr. and Mrs. Joseph A. Golish
Mr. and Mrs. Daniel Golish



Mr. Michael Graham
Mr. and Mrs. Lonnie Gronek
Mr. and Mrs. Robert C. Hamilton
Mr. Edward J. Harkness
The Doctors Harter
Mr. and Mrs. P. W. Head
Heinen's Grocery Store
Mr. and Mrs. Charles W. Heller
Mr. and Mrs. James P. Horan, Jr.
Dr. Louise J. Keating
Ms. Ann V. Klotz and Mr. Seth Orbach
Mr. Charles Knittel
Mr. and Mrs. Donald Koehler
Mr. Paul Koethe
Mr. and Mrs. Thomas J. LaFond
Mr. and Mrs. James F. Laux
Mr. and Mrs. Jeffrey Leitch
Mr. and Mrs. James R. Leith
Ms. Patricia Marquardt
Mr. and Mrs. Wade Massad
Mr. and Mrs. Frederick C. Monago
Neighborhood Family Practice
Mr. and Mrs. Thomas P. Nock

Continued>

Supporters

Noom Fund of the Cleveland Foundation
Mr. Michael Nugent and
Ms. Rayka Petkova
Orbis Solutions
Oswald Companies
Mr. and Mrs. Mark Pestak
Ms. Carla Z. Pivcevic
Grant and Christine Raymond
The Robert J. and Bernadette Kane
Foundation
Mr. and Mrs. James J. Roop
Mr. and Mrs. Alan Roskamm
Mr. and Mrs. Charles R. Sawyer
Mrs. Susanne F. Schroer
Mr. J. G. Sheehan and Dr. Julie Keller
Mr. and Mrs. James T. Sheffler
Mr. and Mrs. Brian Spear
St. Christopher Church
Mr. and Mrs. Paul Tomick
Ursuline College
Veritrak Systems, Inc.
Mr. Tom Vickers and Ms. Tracy Stier
Mr. Nelson Wagner
Mr. and Mrs. Christopher M. Warren
Western Reserve Partners LLC
Mr. James J. White

\$1 – \$249

Mr. and Mrs. Edward J. Ahern
Prof. and Mrs. John K. Alexander
AmazonSmile Foundation
Judge and Mrs. Richard J. Ambrose
Mr. and Mrs. Gary Arbeznic
Mr. and Mrs. John Arrowsmith
Banyan Tree
Ms. Kathleen A. Bayun
Mr. and Mrs. Matt Berges
Ms. Sheila Berry
Ms. Kathleen M. Berry
Mr. and Mrs. John Betchkal
Mr. and Mrs. Mark Bils
Mr. Graham Binnig and Mrs. Alana Jochum
Mr. and Mrs. Dudley Blossom
Mr. and Mrs. Richard P. Bongorno
Ms. Allison Bonvissuto
Mr. and Mrs. Reynold Bookman
The Doctors Booth
Ms. Martha Booth
Mr. Arron Bound
Ms. Elaine Brown
Ms. Marvalee Brown
Mr. and Mrs. Charles L. Butts
Sister Joanne Callahan, OSU
Mr. Edward C. Campbell
Mr. John Cantlin and Mrs. Barb Andersen
Mr. and Mrs. Peter P. Carlin
The Doctors Cech
Ms. Natalie Celeste
Mrs. Mary Chura
Ms. Alicia M. Ciliberto and
Mr. Victor Bernot III
Mr. and Mrs. Bernard E. Clark
Mr. Michael A. Clegg
Mr. and Mrs. Javier L. Clemente
Ms. Cathleen Clinton
Mr. and Mrs. Joyce Colovas
Mr. and Mrs. James V. Connell
Mr. John Corlett
Mr. and Mrs. Kenneth J. Counihan
Mr. and Mrs. James M. Coviello
Mr. and Mrs. Anthony J. Coyne



Supporters

Mr. and Mrs. Michael Cristal
Mr. and Mrs. Pitt A. Curtiss
Mr. and Mrs. Glen E. Danahey
Mr. Peter W. Danford
Mr. and Mrs. Howard Danzinger
Mr. and Mrs. John A. Davis
Denk Associates, Inc.
Mr. and Mrs. Alan Doane
Ms. Maureen E. Doyle
Mrs. Mary L. Durkin
Eaton Corporation
Mrs. Ann Ertle
Mr. and Mrs. Jeff R. Ettinger
Ms. Kathleen Farago and
 Mr. Joseph Hannibal
Mr. and Mrs. James Farrar
Ms. Pamela S. Fessler
Ms. Mary A. Fischer
Mr. and Mrs. Charles Fowler
Mr. and Mrs. Kevin French
Mr. Michael French and
 Ms. Hallryn S. DeLong
Ms. Nora French
Mr. and Mrs. Stephen Galbincea
Mr. and Mrs. Fred Gallo
Mr. and Mrs. Robert W. Gardner
Mrs. Katie Gecewich
Mr. and Mrs. Anthony Gentile
Al and Peggy Gill
Mr. Robert Gillespie
Ms. Beatriz Gonzalez
Mr. John D. Goodman
GoodSearch
Annemarie Grassi, Ph.D.
Mr. and Mrs. Brian E. Gray
Mr. and Mrs. Brian G. Greenberg
Ms. Kathleen D. Griffin
Mr. and Mrs. Daniel G. Gunther
Mr. and Mrs. Michael Hannibal
Mr. and Mrs. Eric Harpring
Ms. Margaret E. Harrison
Mr. Lawrence Hatch
Mr. and Mrs. Fausto G. Hidalgo
Mr. and Mrs. John W. Hisel
Ms. Ruth E. Hopkins
Mr. and Mrs. George Hrbek
Mr. and Mrs. John Hric
Ms. Mary Carol Jones
Mr. and Mrs. Daniel Joyce
Mr. and Mrs. Matthew Jupina
Ms. Michelle Kane
Ms. Kelley Kangas
Ms. Rosanne Kelley
Mr. William E. Kenney, III
Mrs. Sandra Kiely
Mr. and Mrs. Matt Kitchen
Mr. and Mrs. Donald J. Klein
Ms. Denise Knecht
Mr. and Mrs. William R. Koehler
Mr. and Mrs. Alan S. Kopit
Ms. Mary Pat Lavelle
Ms. Lillian Levine
Mr. and Mrs. William R. Litzler
Lorain County Community College
Magnificat High School
Ms. Michelle Makar
Mr. David Manuelle
Mr. Christopher Martin
Ms. Natalie Mays
Ms. Nancy B. McCormack
Mr. Samuel S. McMillan
Mr. and Mrs. Thomas McNair
Mr. and Mrs. Brian P. McNamara
Mr. and Mrs. Michael Meehan
Ms. Karrie Meinecke
Mr. and Mrs. William C. Merriman
Dr. and Mrs. James Misak and Family
Mr. and Mrs. Francis Moltz
Mr. David L. Moore
Mr. John Mueller and Ms. Ann M. Zoller
Mr. and Mrs. Brian F. Murphy
Mr. and Mrs. Joseph F. Murray
Scoti Nadig and Anand Samant
Dr. and Mrs. John Nairus
Mr. Edward T. Neal and Ms. Susan Lewis
Mr. James Negrelli
Mr. and Mrs. Thomas Nemeth
Mr. and Mrs. Michael C. Nock
Mr. and Mrs. Richard V. Norris
Ms. Maria Nosse

Continued>

Supporters

Mr. and Mrs. Terry Novak
Ms. Mary Rose Oakar
Ohio City Incorporated
Mr. and Mrs. Michael J. Ormiston
Mr. and Mrs. Andrew Paluf
Senator Thomas F. Patton
Mr. and Mrs. Jeffrey J. Pecon
Mr. Richard D. Pergler
Ms. Milka Peric
Ms. Harriet A. Peters
Mrs. Kim Petonic
Mr. Daniel R. Petricig and
 Ms. Greta E. Fifner
Mr. Daniel Prignitz and Ms. Dolores Garcia
Mr. and Mrs. Glenn Pryor
Mr. and Mrs. Thomas Putnam
Ms. Eleanor M. Reagan
Revenue Group
Ms. Sonja C. Reynolds
Ms. Diana Riley
Mr. Robert H. Rist
Dr. David and Mrs. Enid Rosenberg
Mr. and Mrs. Robert L. Rossman
Mr. and Mrs. Dominick Rubertino
Ms. Carol Savage
Mrs. Kathleen A. Savarin
Mr. John J. Schriener and
 Ms. Shana A. Samson
Mr.* and Mrs. Gerald F. Schroer
Ms. Jane L. Schweitzer and
 Mr. Andrew F. Messner
Mr. Robert Seder
Ms. Therese Shaw-Jones
Mr. and Mrs. Donald E. Sill
Mr. Gerald Skoch and Dr. Kathleen Skoch
Mr. and Mrs. John Skrha
Ms. Kelly Smith
Ms. Margaret L. Smith
Mr. and Mrs. David I. Stein
Mr. and Mrs. Richard Steiner
Sterling Associates
Mr. and Mrs. Luther S. Stevens, Jr.
Mr. and Mrs. John Stone
Jamie Sullivan
Ms. Cynthia Tancer and Mr. Louis Geisler

Mr. and Mrs. Frank Tinus
Mr. and Mrs. Dan Toghill
Mr. and Mrs. Jerry Tolbert
Tri-Tech Roofing & Coatings, Inc.
Mr. and Mrs. Doug Vahey
Mr. and Mrs. Jared Van Wagenen
Mr. and Mrs. Joseph J. Vigliotti
Mr. and Mrs. Frank A. Vitale
Mr. Thomas C. Wagner and
 Ms. Malinda Smyth
Mr. D. M. Walton
Mr. and Mrs. Al Wasco
Mr. Richard B. Werner and
 Ms. Barbara L. Langhenry
Mr. and Mrs. A. S. West
Mr. and Mrs. Jason Winkler
Mr. and Mrs. David Witmer
Ms. Rosemary Wykoff
Ms. Annette J. Yamada
Mr. and Mrs. Gregory J. Zilka
Mrs. Ellen L. Zoller
Ms. Mary E. Zoller and Mr. Robert F. Shields

In Kind Gifts

George Ata
Blue Star Design LLC
Mrs. Martha Bober
Beau Bonner
Cycles for Christ
Mr. Michael Donley
The Doyle Family
Einstein Bagels
Ernst & Young
Betsy Figgie
The Flying Fig staff
Forest City Enterprises
Great Lakes Brewing Company
Kathryn Greenberg
Mr. and Mrs. Robert H. Jackson
Cathy Kujala
Miceli Dairy Products Company
On Point Promos
Ms. Moira Patton
Don Shury
St. Colman Church

Supporters

* Indicates individual supporters who have passed.

We make every effort to make sure that all of our supporters are accurately recognized for their support.

If you have any questions or concerns about any of these listings, please contact our Advancement Director, John Hagerty, at jhagerty@urbancommunityschool.org or (216) 939-8441 x177.



Winter Harvest in UCS's own greenhouse!

Board of Trustees

PM Foundation, Inc. dba Urban Community School
Board of Trustees 2015-2016

PRESIDENT

Joseph K. Juster
Partner
Calfee, Halter & Griswold, LLP

VICE PRESIDENT

William R. Koehler
CEO
Team NEO

SECRETARY

Molly Schroeder
Community Volunteer

TREASURER

Richard H. Zucca
Partner (retired)
Ernst & Young LLP

DIRECTOR

Sister Maureen Doyle, OSU
Urban Community School

John Abrams
Regional Manager
Legalshield

John Arrowsmith
Managing Director
JP Morgan

Dennis J. Bodziony
Partner (retired)
Ernst & Young LLP

Debbie Connelly
Hyland Software, Inc.

Aaron Cornell
Co-Founder & CEO
Tech Elevator

Reverend Mark A. DiNardo
Pastor
St. Patrick Church

Christopher Doyle
VP, Commercial Banker
FirstMerit Bank

Sister Susan Durkin, OSU
President
Ursuline Sisters of Cleveland

Michael Gebura
Partner, National Tax Strategies
Grant Thornton, LLP

Christine Harpring
Faculty Representative
UCS Teacher

Robert H. Jackson
Partner
Kohrman, Jackson & Krantz LLP

Thomas E. Jeckering
CEO (retired)
Polychem

Joan B. Kimmel
Educator

Reverend Robert Kropac
Pastor
St. Wendelin Church

Jonathan E. Miceli
VP of Corporate Administration
Miceli Dairy Products Company

Thomas A. Richlovsky
Executive VP (retired)
PNC Bank

John Saada
Partner
Jones Day

Alfonso Peña Sánchez
Chairman & CEO
The Sanchez Group

Reverend Anthony J.
Schuerger
Pastor
St. Malachi Church

Jeffrey Schwab
M&A Practice Leader
Oswald Company

T. Sean Sullivan
VP
Euro USA

Liz Symon
Michael Symon Restaurants, LLC

Christopher Tipton
Parent Representative

Dr. Peter J. Tsivitse
VP of Technology (retired)
Reliance Electric Company

Gregg Wasilko
Real Estate Sales
Howard Hanna

Wendy Worthington
Corporate HR Director
SIFCO Industries

The above listed members have no material conflict of interest and all of the members serve without compensation.

Ways to Support UCS

With approximately 75% of UCS families living at or below the Federal Poverty Level, tuition accounted for approximately 2% of our 2015-2016 operating budget. The school relies on the generosity of individuals, foundations, corporations and other organizations to cover much of the annual budget. UCS offers a variety of ways for donors to help further our mission.

Annual Fund and Direct Support

Annual Fund support is critical for UCS to remain a model of education and to continue providing students with the knowledge and skills necessary to break the cycle of poverty and lead fulfilling lives. UCS accepts cash, check, credit card (VISA and MasterCard) and money order. You can also give directly online.

Gifts of Stock

UCS accepts stock, stock options and other investments. You can receive a charitable deduction for the full market value at the time the gift is made on a donation of stock you have owned for more than one year.

Gifts of Time and Non-Cash Items

UCS has a variety of volunteer opportunities available for those wishing to donate their time and service. We are always glad to discuss our volunteer opportunities. In-kind gifts are also welcome and give donors a strong sense of satisfaction by passing sentimental and/or useful items to charities.

Bequests and Planned Gifts

In addition to realizing substantial tax benefits, planned giving is a means to accomplish both your personal financial and charitable giving goals. Through a planned gift, you can maximize the personal financial benefits of philanthropy and make a larger gift than you may have thought possible.

Honorary or Memorial Giving

Celebrate the life or achievements of special individuals by making a gift in their honor.

Matching Gifts

Many employers sponsor a matching gift program and will match charitable donations made by their employees. If your company offers a matching gift program, please request a matching gift form from them and send the completed form along with your gift to UCS.

United Way

Thank you to all those who designate a portion of their United Way contribution to UCS.

To learn more about UCS giving options, please contact:

Tom Gill, Associate Director
tgill@urbancommunityschool.org
216.939.8441 x210

John Hagerty, Advancement Director
jhagerty@urbancommunityschool.org
216.939.8441 x177



Financial Results

Revenue

June 30, 2016

Unrestricted Revenue

Contributions	\$ 1,154,009
Federal Food Program	211,223
Vouchers	1,765,836
Tuition	164,693
Other Income	261,493
Interest and Dividends	52,880
Total Unrestricted Revenue	3,610,134

Restricted Revenue

Contributions	2,675,858
Interest and Dividends	309,871
Total Restricted Revenue	2,985,729

Total Revenue

\$ 6,595,863

Net Unrestricted Unrealized and Realized Gain on Investments	\$ (55,938)
Net Restricted Unrealized and Realized Gain on Investments	\$ (818,197)

Expenses

Salaries and Benefits	\$ 3,419,143
Security, Maintenance, Utilities and Insurance	582,583
Depreciation	585,724
Development*	375,307
Educational Program	551,076
Consulting and Professional Services	599,083

Total Expenses

\$ 6,112,916

Change in Net Assets

\$ (391,188)

Statement of Net Assets

Cash	\$ 1,290,868
Note Receivable	2,692,500
Investments at Fair Market Value	15,801,235
Deposits	6,339
Property and Equipment	15,142,853
Liability	(4,955,500)

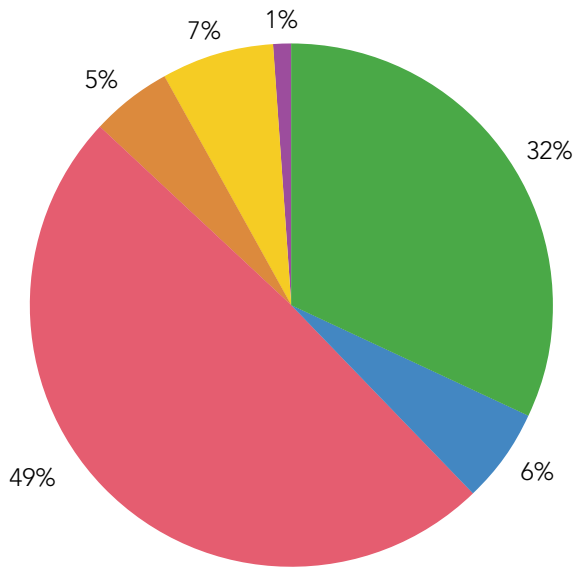
Total Net Assets

\$ 29,978,295

Note: 5% of transfer of Endowment Assets totaled \$749,669

*Includes development staff salaries, benefits and one-time expenses related to the capital campaign

Revenue



Expenses

